



Job: Acupuncturist

Ancora Wellness's mission: Ancora is dedicated to whole person wellness through an anti-oppression, LGBTQIA2S+ affirming, trauma-informed model of holistic, integrative care.

Job description: Ancora Wellness is seeking an acupuncturist to join our holistic team of wellness professionals. The acupuncturist will provide outpatient services to individual clients of Ancora Wellness with treatment with needles, small electrical current, and other traditional and novel techniques. The preliminary focus for Ancora Wellness is mental health, but we are looking for integrative solutions to patient needs. The best fit for this position would want to work collaboratively with other providers at Ancora to provide the best results for patients. We are looking for an acupuncturist who is anti-racist, social justice minded, and ready to be a part of a dynamic, fun, and collaborative team of counselors, naturopaths, nutritionists, and body workers.

This position is hourly, starting part time, with room for immediate growth.

This position is hybrid/flex.

Responsibilities:

Acupuncturist has the following responsibilities:

- Provide direct acupuncture treatments to clients based on a treatment plan. Could invoice alternative methods and collaboration with other providers.
- Consult with clients about their medical histories and any problems with stress and/or pain in order to determine how acupuncture would be helpful.
- Identify the correct anatomical and proportional point locations based on patients anatomy.
- Develop individualized treatment plans with specific emphasis on client involvement in their healing process.
- Take precautions related to treatments such as intradermal needles, moxibustion, electricity, gua sha, and bleeding.
- Discuss treatment with other health care professionals to develop tailored plans for clients.
- Maintain detailed and accurate treatment records of clients.
- Submit invoices and collect client payments at time of service.
- Highly skilled at time management.
- Be available for in-office appointments.
- Other duties as required



Requirements:

Acupuncturist should have the following skills, education, and experience:

- Accreditation as an acupuncturist
- 2+ years' experience as a professional acupuncturist.
- Experience working in a spa or therapy center environment preferred.
- Proficient knowledge of needles, cups, ear balls, seeds, and pellets.
- Excellent communication skills, both verbal and written.
- Dexterous and able to stand for extended periods.
- Great interpersonal and listening skills.
- Active listening skills.
- Awareness &/or training in mindfulness, trauma-informed care, diversity, inclusion, LGBTQ+ health.

We Provide:

- Trauma-informed treatment spaces.
- An integrative treatment team.
- Administrative support.
- In-Office & Telemedicine scheduling/flexibility.
- EHR and Accounts for patient management, charting, billing, prescriptions, supplements, lab orders, etc.
- Promotion/referrals through patient community, advertising, website, blog, social media efforts, etc.
- In-house referrals from our integrative team.
- Storage space for your practice needs

Compensation:

Ancora will provide the following compensation:

- Onboarding training and administrative tasks as directed at \$15/hour.
- After initial onboarding and credentialing, Paid per clinical hour
 - Varies based on clinical experience, starting at \$42/hour
- CEU stipend based on FTE.
- Accident/ICU coverage based on FTE
- IDShield Protection
- Flexible schedule
- Ancora group health plan rates lower than the marketplace, when full time hours are reached.

Interested applicants should apply by sending their resume to contact@ancorawellness.com